



IMAN ACADEMY  
OFFICE OF THE SUPERINTENDENT  
KAMAL A. ANSARI

May 22, 2015

**As-Salaamu-Alaikum!**  
(Peace be Upon You)

Dear Parents and Staff,

As the 2014-2015 school year comes to a close, the level of excitement and happiness are at an all-time high among staff and students. Yes, it's "SUMMER-TIME!"

Dear beloved parents, as you know, the Strategic Plan Implementation Teams met on several occasions to devise a comprehensive "School Improvement" Plan and I commend each and every member on a job well done! In sum, they compiled a list of ***(Two Hundred Seventy-Eight)*** school-wide improvement recommendations which was a phenomenal effort! So, I'm happy to announce the Board is ready to expeditiously implement some of the improvement strategies and we have posted the entire "Strategic Plan" on Iman Academy's web-page ([www.imanacademy.org](http://www.imanacademy.org)).

With no surprise, one of the single most important improvement recommendations was centered on the curriculum in which the committee recommended adopting the Texas Based Standards as a "Curriculum Guide." I concur and had submitted this brilliant recommendation to the Board for approval. With full support, the Board agreed and we will officially implement TEKS in the upcoming 2015-2016 school year.

Dear beloved parents, in an effort to waste no time, we have already sent a team of teachers from IASW Elementary to visit Briargrove Elementary in H.I.S.D. to observe implementing TEKS interwoven with an IB curriculum. Additionally, we sent a team from IASW to visit Alief I.S.D. to discuss "free & ongoing" teacher development opportunities and a team from IASE will visit Pasadena I.S.D. next week.

Moreover, we are working on visiting some Muslim schools to observe their "academic best practices" and Islamic-infused curriculums. As you can see, we are serious and are committed to provide the "best-of-the-best" for Iman Academy. I will now list some of the benefits of adopting TEKS.

1. Adopting TEKS will provide us with a well-organized academic system that has clear Academic Benchmarks and Curriculum Pacing Guides.
2. Lessons are rigorous and feature "College and Career Ready Standards"
3. Teachers will receive "free & ongoing" Staff Development Training from Pasadena and Alief School Districts.
4. Parents will receive countless resources and support.
5. We will be able to duplicate the "top performing schools" by replicating their College and Career Readiness Curricula, AP-IB Programs, Early College High Schools Syllabuses, P-16 Initiatives & T-STEM curriculums.

Contact the Superintendent @ [kamal.ansari@imanacademy.org](mailto:kamal.ansari@imanacademy.org)

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As clearly shown, the benefits are priceless and this initiative will allow our teachers to be equipped with the “best instructional strategies.” Furthermore, we will also be provided the “best resources” which in turn will allow us to truly measure our “academic level” when compared with other schools. At this point, I would like to feature a list of the top performing local schools that are implementing TEKS while still maintaining their specialized programming.

6. H.I.S.D. will open the first-ever Arabic Immersion Magnet School in the country to meet the demands of the growing Arab-American population. HISD also boasts some of the Nation’s top performing schools.
7. Children at Risk 2014 Report: Listed are the area school-rankings based upon, STARR results, Achievement Index, Reading & Math Student Gains, SAT, ACT, IB-Participation and College Readiness:

DEBAKEY H S/ HEALTH /	HOUSTON ISD	1	A+
CARNEGIE VANGUARD H S	HOUSTON ISD	2	A+
KERR H S	ALIEF ISD	3	A+
PERFOR & VIS ARTS H S	HOUSTON ISD	4	A+
CLEMENTS H S	FORT BEND ISD	5	A+
CLEAR HORIZONS EC H S	CLEAR CREEK ISD	6	A+
EASTWOOD ACADEMY	HOUSTON ISD	7	A+
YES PREP - SOUTHWEST	YES PREP	8	A+
CLEAR LAKE H S	CLEAR CREEK ISD	9	A+
NORTH HOUSTON EC HS	HOUSTON ISD	10	A+

To conclude, now is the time to emulate some of the “first class instruction” students are receiving across the state. Our students at Iman Academy deserve the “best instruction” so as wisdom states, “If you want to be the best, you have to beat the best!”

Hence, the best academic course is for us to adopt the Texas Based Standards and in doing so, we will erase the degree of uncertainly of what teachers are really-teaching and what students are really-learning. Last, the curriculum at Iman Academy is now totally “transparent” and each school will have a curriculum team comprised of parents and board members. The curriculum team and all “Strategic Plan” teams are invited to collaborate and plan with staff throughout the year!

Have a peaceful day,

*Kamal A. Ansari*

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